

Person Specification – Social Prescribing Link Worker – Southmead Hospital

	Essential unless stated
Education & qualifications	<ul style="list-style-type: none"> • Knowledge of and experience in client-working techniques such as motivational interviewing and active listening. This includes strength-based, trauma-aware and person-centred approaches.
Knowledge and Experience	<ul style="list-style-type: none"> • At least 2 years' experience working with people with health and social needs, or community-based work. • Partnership working - building relationships with, colleagues, stakeholders, and other organisations. • Using motivational Interviewing and strengths-based approach. • An understanding of risk assessment and risk management. • Understanding of safeguarding issues. • Ability to understand complex client needs and use a 'brokerage' approach to meet these needs. • Ability to work within a target-driven and time- limited system, dealing with issues pragmatically and through brief interventions. • Good understanding of health issues and the wider determinants of health and wellbeing • Knowledge of brief interventions, behaviour change, motivational change. • Experience of using databases to record client actions and interventions. (Desired) • Experience of working in a hospital or similar setting. (Desired) • Knowledge of social prescribing. (Desired)
Job Related Skills	<ul style="list-style-type: none"> • Pro-active and confident communicator with excellent inter-personal and communication skills (verbal and written). • Competent IT skills including Virtual platforms, Microsoft Word, Excel and Outlook. • Ability to work effectively as a supportive team player as well as on one's own initiative. • Ability to monitor and evaluate work undertaken. • Ability to manage your own workload, identifying priorities for yourself, colleagues and the service. • Having a creative and flexible approach to work.
Personal Skills & values	<ul style="list-style-type: none"> • Genuine passion, empathy, and desire to support clients to lead healthier and happier lives.
Working conditions	<ul style="list-style-type: none"> • Ability to work in a busy hospital environment and confident to carry out home visits.

Last updated: August 2023

Date of Next Review August 2024