

Person Specification – Social Prescribing Team Leader

	Essential unless stated
Education & qualifications	<ul style="list-style-type: none"> • Knowledge of and experience in client-working techniques such as motivational interviewing and active listening. This includes strength-based, trauma-aware and person-centred approaches • Educated to GCSE Grade C or above (or equivalent) in English and Maths • NVQ level 2 in social care or equivalent experience. (Desirable)
Knowledge and Experience	<ul style="list-style-type: none"> • Leadership, coaching and management of team members and/or teams. • At least 2 years’ experience of working with people with health and social needs, or community-based work with socially excluded groups • Experience of managing own caseload • Good understanding of the wider determinants of health and wellbeing • Knowledge of brief interventions, behaviour change, motivational change. • An understanding of risk assessment, risk management and safeguarding vulnerable people. • Experience of working with a wide range of people, including people from different cultures, older people, and those with health conditions / disabilities and neurodivergence. (Desired) • Experience of using databases to record client actions and interventions. (Desired)
Job Related Skills	<ul style="list-style-type: none"> • Research skills – matching community resources to client need • Partnership working. Building relationships with colleagues, stakeholders, and other organisations • Excellent organisational and time management skills to prioritise work, handle conflicting demands and meet tight deadlines. • Good IT skills, experienced in the application and use of various software packages including MS Office packages and databases. • Ability to maintain accurate records. • Experience with Case Record Management database (Desired) • Good listening, communication & problem-solving skills. • Ability to work as part of a team, as well as independently. • Ability to carry out lone working.

	<ul style="list-style-type: none"> • Ability to manage your own workload, identifying priorities for yourself, colleagues and the service.
Personal Skills & values	<ul style="list-style-type: none"> • The belief that every individual should have an equal opportunity to make the most of their lives and talents • Commitment to reducing health inequalities. • Flexible and adaptable outlook • Genuine passion, empathy and desire to support clients to lead healthier and happier lives. • A practical and calm approach to problem solving
Working conditions	<ul style="list-style-type: none"> • Occasional work in evenings and weekends

Last updated: August 2024

Date of next review: August 2025