

## Person Specification – Community Climate Connector– Love Your Patch

	Essential unless stated	Assessed on Application (A) or at Interview (I)
<b>Education &amp; qualifications</b>	<ul style="list-style-type: none"> <li>Qualification in Community Development or similar (desirable)</li> </ul>	A
	<ul style="list-style-type: none"> <li>Qualification in Environmental Sustainability or similar (desirable)</li> </ul>	A
	<ul style="list-style-type: none"> <li>An understanding of community development practices and principles</li> </ul>	I
	<ul style="list-style-type: none"> <li>Knowledge of the issues and opportunities facing local communities</li> </ul>	I
	<ul style="list-style-type: none"> <li>Knowledge of climate change and community action to reduce carbon emissions and create resilient communities</li> </ul>	A
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>Significant experience of work (in a paid or voluntary capacity) within communities</li> </ul>	A
	<ul style="list-style-type: none"> <li>Experience of working with volunteers including understanding how to motivate and retain volunteers</li> </ul>	I
	<ul style="list-style-type: none"> <li>Experience of supporting people's strengths and empowering them to take action.</li> </ul>	A I
	<ul style="list-style-type: none"> <li>Experience of involvement in sustainability activities</li> </ul>	A
	<ul style="list-style-type: none"> <li>Experience of multi-agency working such as parish councils, local authorities or other public and community sector partners.</li> </ul>	A
	<ul style="list-style-type: none"> <li>Experience of co-ordinating meetings. (Desirable)</li> </ul>	
	<ul style="list-style-type: none"> <li>Experience of delivering workshops. (Desirable)</li> </ul>	
<b>Job Related Skills</b>	<ul style="list-style-type: none"> <li>Excellent communication skills in written, telephone and face-to-face contact with the ability to tailor information to communicate effectively with the public, staff from a wide range of community groups, officers of the Council and local Councillors</li> </ul>	A I
	<ul style="list-style-type: none"> <li>Ability to build good relationships, to build a coalition around shared goals</li> </ul>	A I
	<ul style="list-style-type: none"> <li>Ability to work on own initiative and prioritise workload</li> </ul>	

	<ul style="list-style-type: none"> <li>Ability to listen to residents and support creative solutions to issues.</li> </ul>	I
	<ul style="list-style-type: none"> <li>Good IT skills including use of social media</li> </ul>	A
<b>Personal Skills &amp; values</b>	<ul style="list-style-type: none"> <li>An understanding and commitment to equalities</li> </ul>	A I
	<ul style="list-style-type: none"> <li>Flexible and adaptable outlook</li> </ul>	
	<ul style="list-style-type: none"> <li>A practical approach to problem solving</li> </ul>	I
	<ul style="list-style-type: none"> <li>A demonstratable commitment to environmental sustainability</li> </ul>	
<b>Working conditions</b>	<ul style="list-style-type: none"> <li>A driving licence or access to transport to work across different areas in South Gloucestershire</li> <li>Occasional evening and weekend working</li> </ul>	

**Last updated:** July 2025

**Date of next review:** July 2026