

Person Specification – Manager Social Prescribing

	Essential unless stated	Evidenced at Application	Evidenced at Interview
Education & qualifications	Educated to GCSE Grade C or above (or equivalent) in English and Maths.	X	
	NVQ level 2 in health, social care or equivalent experience.	X	
	Safeguarding level 2 (adults and children). (desirable)	X	
Knowledge and Experience	Experience of managing teams including supervision, performance management and development.	X	X
	Experience of managing projects including reporting and measuring outcomes.	X	
	Experience of managing project budgets. (desirable)	X	
	Experience of supporting people who have complex lives affecting their health and wellbeing and using a 'brokerage approach' to meet their needs.	X	X
	Understanding of mental health and the barriers to accessing services.		X
	Experience of working with diverse groups including those experiencing problematic drug and alcohol use. (desirable)	X	
	Understanding of client-working techniques, such as motivational interviewing, active listening, strengths-based, trauma aware, and person-centred approaches.	X	
	Understanding of wider determinants of health and wellbeing.	X	X
	Ability to work within a target-driven and time-limited system, dealing with issues pragmatically.	X	
	Experience of partnership working, including building and maintaining relationships with a variety of stakeholders.		X
	Safeguarding adults and children, including recording and reporting in line with organisational policy and procedures	X	X
	Understanding of governance, compliance and good practice in areas such as GDPR, employment and health and safety (including lone working).	X	
	Experience of running social prescribing, or similar health prevention and promotion programmes in VCSE organisations. (desirable)	X	
Job Related Skills	Ability to design, plan and execute a project.	X	
	Experience of monitoring and evaluation of projects to demonstrate impact.		X

	Excellent communication and relationship building and management skills with diverse stakeholders.		X
	Strong IT skills including MS office, database, management information software.		X
	Ability to manage your own workload, identifying priorities for yourself, colleagues and the Organisation.	X	
Personal Skills & values	Highly organised, adaptable and able to work independently.		X
	Commitment to equality, diversity and inclusion.	X	X
	Passionate about empowering individuals to lead healthier and happier lives and reaching their potential.	X	X
Working conditions	Occasional evening and weekend work may be required.		
	A driving licence or access to transport and willingness to travel across South Gloucestershire and occasionally work from home.		
	DBS check required.		

Reviewed March 2026